

# 2022 NFHCA ANNUAL SURVEY *DIVISION III RESULTS*



The Annual Survey is a yearly collection of salary and demographic information from the collegiate members of the National Field Hockey Coaches Association (NFHCA). The results of the Annual Survey are intended to provide NFHCA members with helpful information that may be used as a professional resource. Data will also be used to analyze field hockey coach demographic trends over time.

## Considerations

Information collected in this survey includes coach **age**, **gender**, **tenure**, **salary**, **contract type**, **employment status**, and **provided benefits**.

Important terms are: **floor** — the lowest reported salary, **ceiling** — the highest reported salary, **mean** — the arithmetic average of a set of values, **median** — the middle value in a set of values, **tenure** — the length of time, in years, in a coaching career or at an institution, and **Winning Percentage** — the portion of wins earned from the total games played.

Not every coach answered every question, therefore percentages presented in these results were calculated based on the number of responses in each category, not the total number of survey respondents. Presented data is compiled through voluntary reporting by NCAA field hockey head coaches.

Data was collected between January 1, 2022 and February 24, 2022.

## Overview

Out of 170 eligible NCAA Division III institutions that sponsor field hockey, 149 (88 percent) participated in the 2022 NFHCA Annual Survey.

Eighty-two percent of respondents (122) represent private institutions and 18 percent (27) represent public institutions. All conferences and NCAA regions are represented.

## Key Takeaways

The three most influential variables explaining higher Division III head coach salary were, in descending order of importance: a multiyear contract, years at current institution, and winning percentage. These factors explain about 47 percent of head coach salary.

Gender did not have an impact on head coach salary, nor did working at a public or private institution.

Head coaches with a multiyear contract earned a significantly higher salary than other types of contracts.

More time employed at an institution was related to a significantly higher head coach salary. When accounting for other factors, overall years coaching and age were not related to a higher salary.

A greater winning percentage was positively related to head coach salary.

Division III head coaches were significantly more likely to report additional job responsibilities than Division I and Division II head coaches.

Division III head coaches reported less benefits than Division I and Division II head coaches.

# 2022 NFHCA ANNUAL SURVEY — DIVISION III

## HEAD COACH RESULTS

This year, it was reported that 136 head coach respondents (91 percent) were full-time employees of their institution. Ten reported that they were part-time (6.8 percent) and one reported that they were employed as a graduate student.

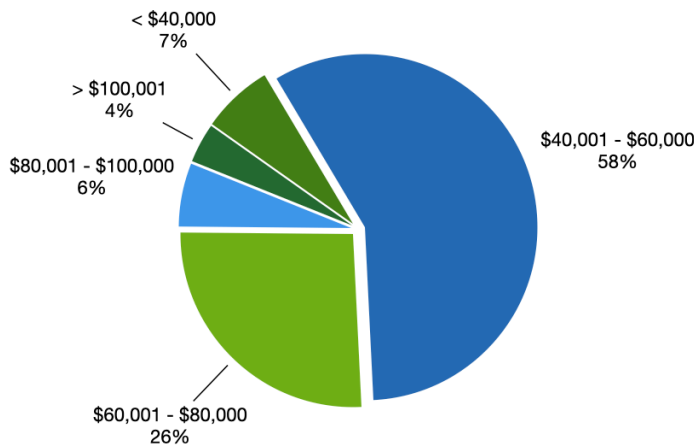
Ninety-six percent of head coaches (146) identified themselves as female and six (4 percent) identified themselves as male. There was no significant change in head coach gender reporting from the 2021 or 2020 Annual Survey.

### Salaries

In the 2020 Annual Survey, the average reported Division III full-time head coach annual salary was \$57,832, in 2021 it was \$58,236. This year, the average reported Division III head coach annual salary was \$58,392.

The lowest reported Division III full-time head coach annual salary was \$30,000 and the highest was \$110,000.

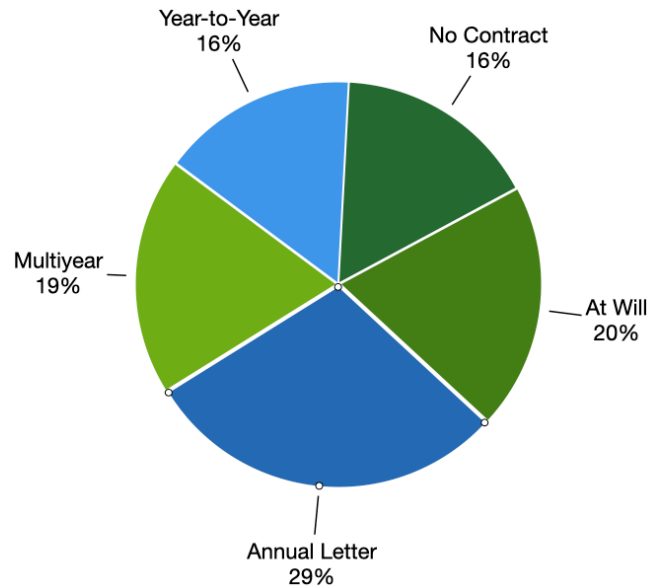
#### Salary Ranges of Full-Time Division III Head Coaches



### Contract Type

Division III head coaches with multiyear contracts made significantly more money than any other contract type.

#### Types of Contracts Awarded to Division III Head Coaches



### Winning Percentage

A greater winning percentage was positively related to head coach salary.

#### Average full-time head coach salary by age

0 - .249	\$49,295
.250 - .499	\$55,698
.500 - .749	\$62,402
.750 - 1	\$68,775

#### Average full-time head coach salary by contract type

Year-to-Year (19)	\$53,394
At Will (29)	\$53,470
Annual Letter (36)	\$53,767
No Contract (23)	\$54,391
Multiyear (28)	\$80,331

# 2022 NFHCA ANNUAL SURVEY — DIVISION III

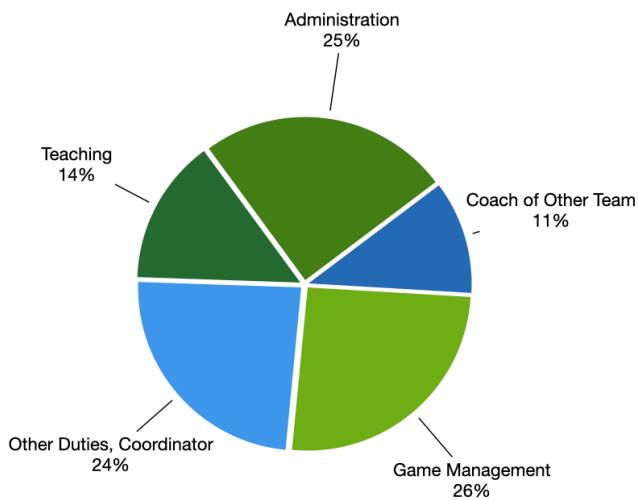
## HEAD COACH RESULTS

### Additional Titles and Duties

The majority of Division III head coaches (133, 86 percent) reported that they had additional job responsibilities or titles at their institution.

On average, administrators made \$62,095. Head coaches who listed teaching as an additional responsibility made an average of \$65,865.

Additional Duties of Division III Head Coaches



### Age

The average age of a Division III head coach was 39 years old.

#### Average full-time head coach salary by age

< 30	\$47,044
31-40 —	\$56,851
41-50 —	\$66,489
51-60 —	\$75,800
> 60 —	\$74,667

### Tenure

More time employed at an institution was related to a significantly higher head coach salary. When accounting for other factors, overall years coaching and age were not related to a higher salary.

The most head coaches (67, 45 percent) reported being employed at their institutions for five years or less.

#### Average full-time head coach salary by tenure in coaching

0-10 years —	\$50,092
11-20 years —	\$59,011
21-30 years —	\$69,204
> 31 years —	\$85,545

#### Average full-time head coach salary by tenure at current institution

0-5 years —	\$50,807
6-10 years —	\$58,586
11-15 years —	\$65,977
16-20 years —	\$61,989
21-25 years —	\$87,272
> 26 years —	\$77,167

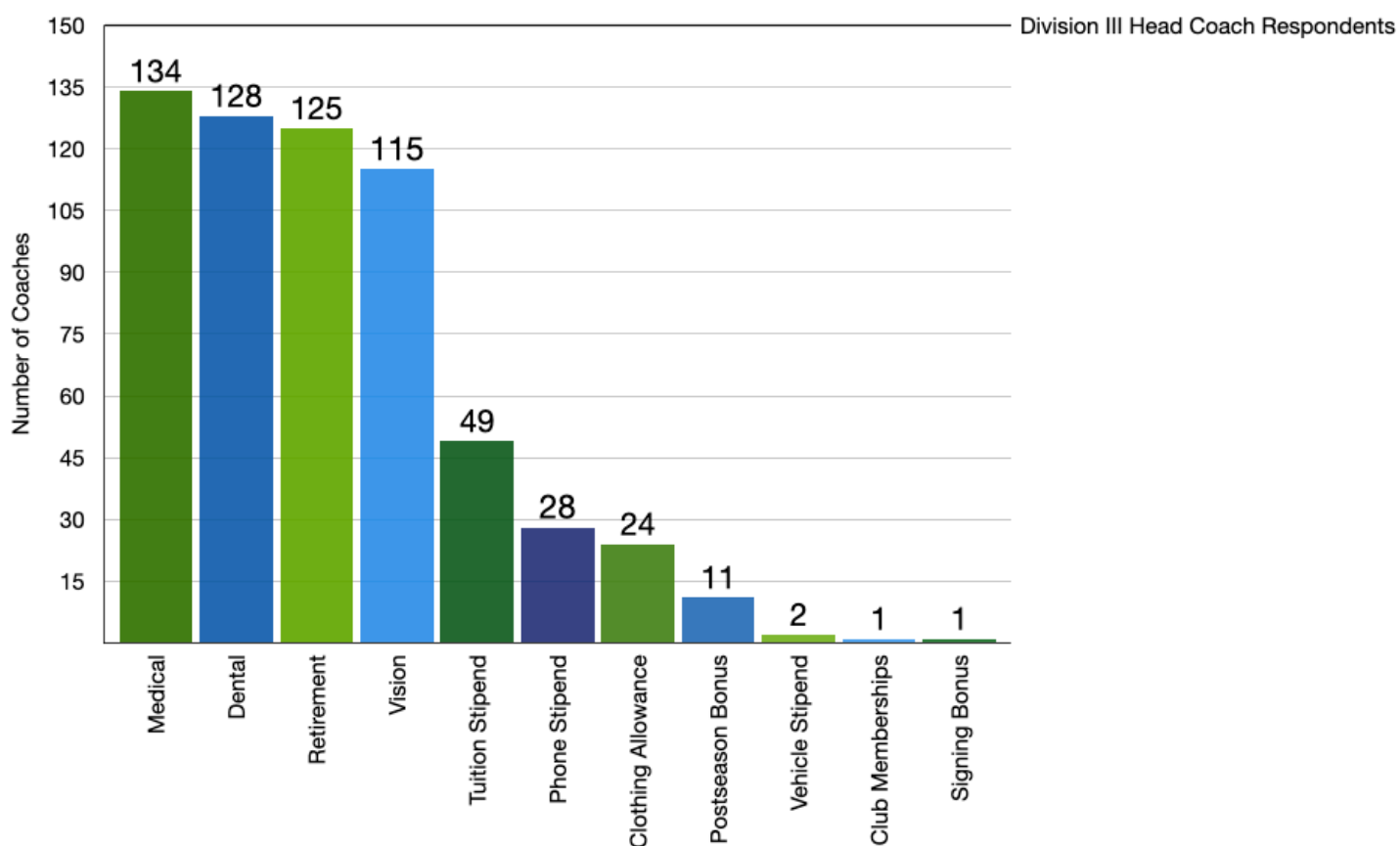
# 2022 NFHCA ANNUAL SURVEY — DIVISION III

## HEAD COACH RESULTS

### Benefits

Of 149 respondents, 137 Division III head coaches (91 percent) reported some kind of benefit.

Types of Benefits Reported by  
Division III Head Coaches



# 2022 NFHCA ANNUAL SURVEY — DIVISION III

## HEAD COACH RESULTS BY CONFERENCE

### Atlantic East Conference (n = 5)

Four coaches reported that they were full-time employees. Three reported that they had additional job responsibilities.

#### Salaries (full-time only)

Mean: \$51,000  
Median: \$51,500  
Floor: \$41,000  
Ceiling: \$60,000

#### Contract Type

No contract: 2  
At will: 1  
Annual letter: 1  
Year-to-year: 1  
Multiyear: 0

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### Centennial Conference (n = 10)

All coaches reported that they were full-time employees. Eight reported that they had additional job responsibilities.

#### Salaries

Mean: \$61,500  
Median: \$60,000  
Floor: \$48,000  
Ceiling: \$80,000

#### Contract Type

No contract: 3  
At will: 1  
Annual letter: 3  
Year-to-year: 1  
Multiyear: 2

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### Coast-to-Coast Conference (n = 3)

All coaches reported that they were full-time employees. One reported that they had additional job responsibilities.

#### Salaries

Mean: \$73,000  
Median: \$62,000  
Floor: \$57,000  
Ceiling: \$100,000

#### Contract Type

No contract: 1  
At will: 1  
Annual letter: 0  
Year-to-year: 0  
Multiyear: 1

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### Colonial States Athletic Conference (n = 7)

Five coaches reported that they were full-time employees. Six reported that they had additional job responsibilities.

#### Salaries (full-time only)

Mean: \$46,300  
Median: \$50,000  
Floor: \$33,000  
Ceiling: \$51,500

#### Contract Type

No contract: 1  
At will: 3  
Annual letter: 3  
Year-to-year: 0  
Multiyear: 0

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# 2022 NFHCA ANNUAL SURVEY — DIVISION III

## HEAD COACH RESULTS BY CONFERENCE

### Commonwealth Coast Conference (n = 7)

All coaches reported that they were full-time employees. All reported that they had additional job responsibilities.

#### Salaries

Mean: \$55,111  
Median: \$50,000  
Floor: \$40,000  
Ceiling: \$72,000

#### Contract Type

No contract: 3  
At will: 2  
Annual letter: 1  
Year-to-year: 1  
Multiyear: 0

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### Empire 8 (n = 9)

Eight coaches reported that they were full-time employees. Eight reported that they had additional job responsibilities.

#### Salaries (full-time only)

Mean: \$48,500  
Median: \$48,000  
Floor: \$40,000  
Ceiling: \$52,000

#### Contract Type

No contract: 1  
At will: 1  
Annual letter: 3  
Year-to-year: 4  
Multiyear: 0

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### Great Northeast Athletic Conference (n = 7)

All coaches reported that they were full-time employees. All reported that they had additional job responsibilities.

#### Salaries

Mean: \$52,714  
Median: \$54,000  
Floor: \$40,000  
Ceiling: \$66,000

#### Contract Type

No contract: 1  
At will: 1  
Annual letter: 3  
Year-to-year: 2  
Multiyear: 0

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### Landmark Conference (n = 7)

All coaches reported that they were full-time employees. Five reported that they had additional job responsibilities.

#### Salaries

Mean: \$51,857  
Median: \$52,000  
Floor: \$44,000  
Ceiling: \$59,000

#### Contract Type

No contract: 2  
At will: 3  
Annual letter: 1  
Year-to-year: 1  
Multiyear: 0

# 2022 NFHCA ANNUAL SURVEY — DIVISION III

## HEAD COACH RESULTS BY CONFERENCE

### Liberty League (n = 7)

All coaches reported that they were full-time employees. All reported that they had additional job responsibilities.

#### Salaries

Mean: \$70,606  
Median: \$68,000  
Floor: \$56,239  
Ceiling: \$94,000

#### Contract Type

No contract: 2  
At will: 0  
Annual letter: 4  
Year-to-year: 0  
Multiyear: 1

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### Little East Conference (n = 8)

Five coaches reported that they were full-time employees. Four reported that they had additional job responsibilities.

#### Salaries (full-time only)

Mean: \$73,200  
Median: \$80,000  
Floor: \$45,000  
Ceiling: \$99,000

#### Contract Type

No contract: 0  
At will: 0  
Annual letter: 2  
Year-to-year: 4  
Multiyear: 2

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### MAC-Commonwealth (n = 9)

All coaches reported that they were full-time employees. All reported that they had additional job responsibilities.

#### Salaries

Mean: \$51,750  
Median: \$52,006  
Floor: \$40,000  
Ceiling: \$74,000

#### Contract Type

No contract: 2  
At will: 3  
Annual letter: 3  
Year-to-year: 1  
Multiyear: 0

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### MAC-Freedom (n = 7)

Six coaches reported that they were full-time employees. Six reported that they had additional job responsibilities.

#### Salaries (full-time only)

Mean: \$56,500  
Median: \$55,000  
Floor: \$52,000  
Ceiling: \$65,000

#### Contract Type

No contract: 2  
At will: 3  
Annual letter: 1  
Year-to-year: 1  
Multiyear: 0

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# 2022 NFHCA ANNUAL SURVEY — DIVISION III

## HEAD COACH RESULTS BY CONFERENCE

### New England Collegiate Conference (n = 4)

Three coaches reported that they were full-time employees. All reported that they had additional job responsibilities.

#### Salaries (full-time only)

Mean: \$53,411  
Median: \$49,000  
Floor: \$48,322  
Ceiling: \$63,000

#### Contract Type

No contract: 0  
At will: 1  
Annual letter: 2  
Year-to-year: 1  
Multiyear: 0

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### New England Small College Athletic Conference (n = 11)

All coaches reported that they were full-time employees. All reported that they had additional job responsibilities.

#### Salaries

Mean: \$89,859  
Median: \$85,000  
Floor: \$64,451  
Ceiling: \$110,000

#### Contract Type

No contract: 0  
At will: 0  
Annual letter: 0  
Year-to-year: 0  
Multiyear: 11

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### New England Women's and Men's Athletic Conference (n = 8)

All coaches reported that they were full-time employees. All reported that they had additional job responsibilities.

#### Salaries

Mean: \$64,078  
Median: \$68,312.50  
Floor: \$47,000  
Ceiling: \$80,000

#### Contract Type

No contract: 0  
At will: 3  
Annual letter: 2  
Year-to-year: 1  
Multiyear: 2

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### New Jersey Athletic Conference (n = 6)

Five coaches reported that they were full-time employees. Five reported that they had additional job responsibilities.

#### Salaries (full-time only)

Mean: \$82,296  
Median: \$83,500  
Floor: \$69,000  
Ceiling: \$95,000

#### Contract Type

No contract: 0  
At will: 0  
Annual letter: 1  
Year-to-year: 0  
Multiyear: 5



# 2022 NFHCA ANNUAL SURVEY — DIVISION III

## HEAD COACH RESULTS BY CONFERENCE

### North Coast Athletic Conference (n = 9)

All coaches reported that they were full-time employees. Seven reported that they had additional job responsibilities.

#### Salaries

Mean: \$48,833  
Median: \$50,622  
Floor: \$40,000  
Ceiling: \$62,000

#### Contract Type

No contract: 0  
At will: 4  
Annual letter: 3  
Year-to-year: 2  
Multiyear: 0

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### Old Dominion Athletic Conference (n = 8)

All coaches reported that they were full-time employees. Seven reported that they had additional job responsibilities.

#### Salaries

Mean: \$52,150  
Median: \$47,500  
Floor: \$38,500  
Ceiling: \$72,000

#### Contract Type

No contract: 0  
At will: 2  
Annual letter: 4  
Year-to-year: 0  
Multiyear: 2

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### Southern Athletic Association (n = 6)

All coaches reported that they were full-time employees. Five reported that they had additional job responsibilities.

#### Salaries

Mean: \$45,839  
Median: \$46,000  
Floor: \$40,035  
Ceiling: \$52,000

#### Contract Type

No contract: 3  
At will: 0  
Annual letter: 3  
Year-to-year: 0  
Multiyear: 0

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### State University of New York Athletic Conference (n = 7)

Six coaches reported that they were full-time employees. All reported that they had additional job responsibilities.

#### Salaries (full-time only)

Mean: \$53,867  
Median: \$52,500  
Floor: \$41,000  
Ceiling: \$69,700

#### Contract Type

No contract: 0  
At will: 0  
Annual letter: 2  
Year-to-year: 3  
Multiyear: 2

# 2022 NFHCA ANNUAL SURVEY — DIVISION III

## PART-TIME HEAD COACH RESULTS

### Part-Time Head Coaches (n = 10)

Two part-time head coaches reported that they had additional job responsibilities.

#### Salaries

Mean: \$14,096  
Median: \$11,000  
Floor: \$7,450  
Ceiling: \$30,000

#### Contract Type

No contract: 0  
At will: 0  
Annual letter: 7  
Year-to-year: 3  
Multiyear: 0

# 2022 NFHCA ANNUAL SURVEY — DIVISION III

## ASSISTANT COACH 1 RESULTS

Of the 149 Division III institutions that responded, 141 (94 percent) reported that their institutions provide for an Assistant Coach 1 (AC1). The majority of AC1 (127, 90 percent) were given the title of “assistant coach,” 10 (7 percent) were designated as a graduate assistant, two were labeled “associate head coach,” one a “recruiting and operations specialist,” and one a “technical director.”

Of the 132 respondents who reported AC1 gender, 123 (93 percent) identified as female.

### Employment Status and Salary

The majority of Division III AC1 (89, 63 percent) were designated as part-time employees. Thirty-nine (28 percent) were full-time, 11 were graduate students (8 percent), and two (1 percent) were volunteers.

The majority of AC1 salaries — part-time and full-time — (124, 88 percent) were funded solely through their institution.

All three average salary categories increased from 2021 — the most significant being an increase in full-time pay by \$2,551. Graduate student compensation increased by \$1,384.

#### Average AC1 compensation by employment status

Volunteer —	\$0
Graduate Student —	\$6,991
Part-time —	\$7,492
Full-time —	\$31,314

### Tenure and Age

On average, AC1 overall coaching tenure was six years and their tenure at their current institution was three years.

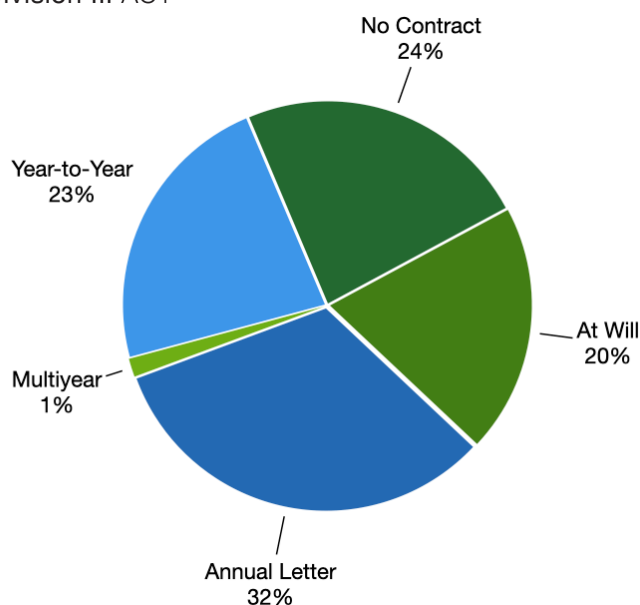
The average age for AC1s at the Division III level was 29 years — 66 percent (84) reported they were 29-years-old or younger.

### Contract Type

Of the 33 institutions that reported their AC1 did not have a contract, 58 percent (19 institutions) also reported that their head coach did not have a contract.

The two AC1 who received a multiyear contract were graduate assistants.

#### Types of Contracts Awarded to Division III AC1



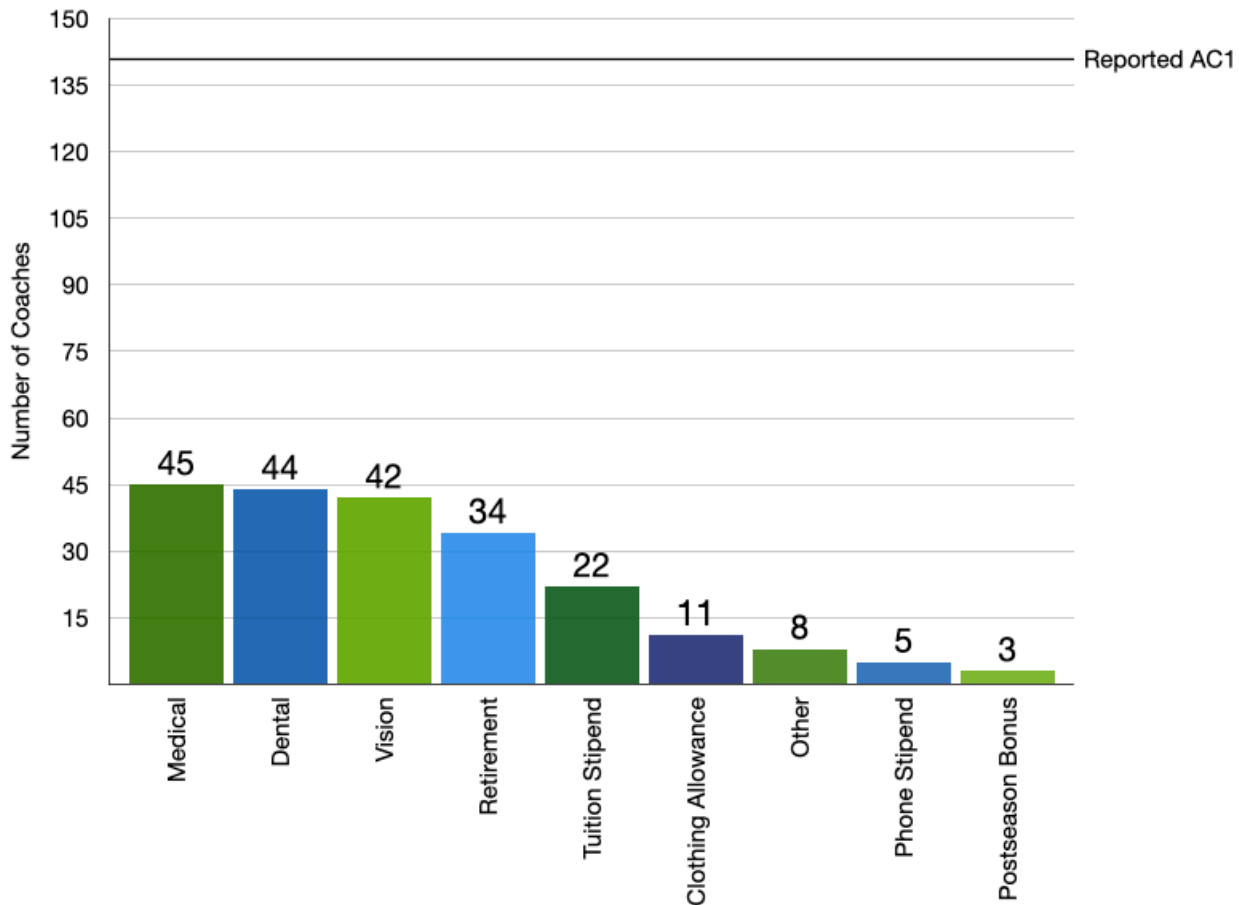
# 2022 NFHCA ANNUAL SURVEY — DIVISION III

## ASSISTANT COACH 1 RESULTS

### Benefits

Of the 141 programs that reported an AC1, 66 reported that they received some kind of benefit. Eight programs selected “other” and reported that their AC1 received room and board or a stipend for room and board.

Types of Benefits Reported by  
Division III AC1 Coaches



# 2022 NFHCA ANNUAL SURVEY — DIVISION III

## ASSISTANT COACH 2 RESULTS

Of the 149 Division III institutions that responded, 81 (55 percent) reported that their institutions provide for an Assistant Coach 2 (AC2).

Of the 76 programs who reported AC2 gender, 74 (97 percent) were identified as female. The average age for AC2s at the Division III level was 30 years, with 62 percent of AC2 (46) reporting that they were 29-years-old or younger.

Eleven programs reported that their AC2 received additional benefits with the majority receiving a tuition stipend or clothing allowance.

### Employment Status and Salary

A majority of Division III AC2 (49, 60 percent) were designated as part-time employees. Twenty-two (27 percent) were volunteers, and nine (11 percent) were graduate students, one was labeled full-time.

Forty of the 49 part-time AC2 salaries were funded solely through their institution, eight graduate-student salaries were funded entirely by their institution— the others received their salary through some combination of institutional allocation, fundraising, and/or camps and clinics.

#### Average AC2 compensation by employment status

Volunteer —	\$2,600
Part-time —	\$3,673
Graduate Student —	\$6,522

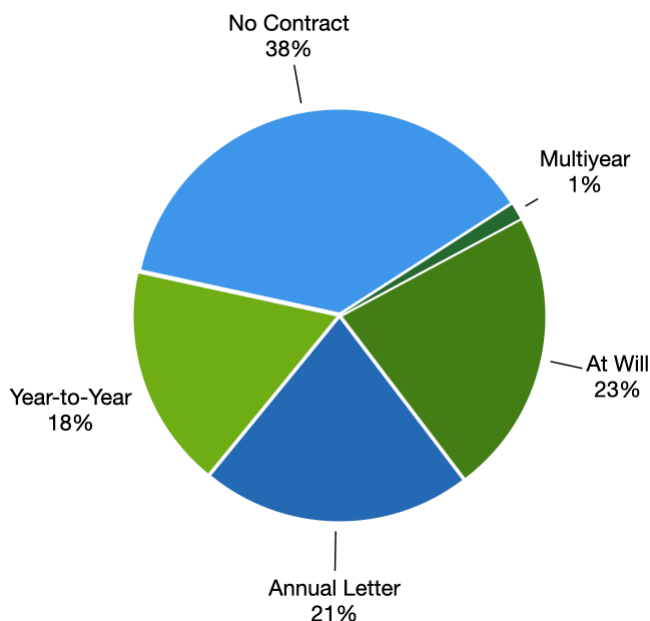
### Tenure

On average, AC2 overall coaching tenure was 5.8 years and their tenure at their current institution was 2.9 years.

### Contract Type

A plurality of AC2 did not have a contract (30, 38 percent). The one AC2 with a multiyear contract was a graduate student.

#### Types of Contracts Awarded to Division III AC2



# 2022 NFHCA ANNUAL SURVEY — DIVISION III

## ASSISTANT COACH RESULTS BY CONFERENCE

### Atlantic East Conference (n = 5)

AC1	AC2
Full-time: 1	Full-time: 0
Part-time: 4	Part-time: 1
Graduate Assistant: 0	Graduate Assistant: 0
Volunteer: 0	Volunteer: 2

#### Mean Compensation

Part-time: \$4,212

### Commonwealth Coast Conference (n = 7)

AC1	AC2
Full-time: 0	Full-time: 0
Part-time: 7	Part-time: 2
Graduate Assistant: 0	Graduate Assistant: 1
Volunteer: 0	Volunteer: 1

#### Mean Compensation

Part-time: \$4,786

#### Mean Compensation

Part-time: \$2,900

### Centennial Conference (n = 10)

AC1	AC2
Full-time: 1	Full-time: 0
Part-time: 8	Part-time: 7
Graduate Assistant: 0	Graduate Assistant: 0
Volunteer: 0	Volunteer: 1

#### Mean Compensation

Part-time: \$9,357

#### Mean Compensation

Part-time: \$3,433

### Empire 8 (n = 9)

AC1	AC2
Full-time: 2	Full-time: 0
Part-time: 5	Part-time: 1
Graduate Assistant: 1	Graduate Assistant: 3
Volunteer: 1	Volunteer: 0

#### Mean Compensation

Full-time: \$18,500

Part-time: \$6,800

### Coast-to-Coast Conference (n = 3)

AC1	AC2
Full-time: 2	Full-time: 0
Part-time: 1	Part-time: 3
Graduate Assistant: 0	Graduate Assistant: 0
Volunteer: 0	Volunteer: 0

#### Mean Compensation

Full-time: \$39,000

#### Mean Compensation

Part-time: \$2,033

### Great Northeast Athletic Conference (n = 7)

AC1	AC2
Full-time: 0	Full-time: 0
Part-time: 7	Part-time: 2
Graduate Assistant: 0	Graduate Assistant: 0
Volunteer: 0	Volunteer: 1

#### Mean Compensation

Part-time: \$4,300

#### Mean Compensation

Part-time: \$1,750

### Colonial States Athletic Conference (n = 7)

AC1	AC2
Full-time: 0	Full-time: 0
Part-time: 6	Part-time: 2
Graduate Assistant: 1	Graduate Assistant: 0
Volunteer: 0	Volunteer: 1

#### Mean Compensation

Part-time: \$4,000

#### Mean Compensation

Part-time: \$3,000

### Landmark Conference (n = 7)

AC1	AC2
Full-time: 0	Full-time: 0
Part-time: 5	Part-time: 3
Graduate Assistant: 2	Graduate Assistant: 0
Volunteer: 0	Volunteer: 1

#### Mean Compensation

Part-time: \$8,200

#### Mean Compensation

Part-time: \$1,733

# 2022 NFHCA ANNUAL SURVEY — DIVISION III

## ASSISTANT COACH RESULTS BY CONFERENCE

### Liberty League (n = 6)

#### AC1

Full-time: 2  
Part-time: 3  
Graduate Assistant: 1  
Volunteer: 0

#### AC2

Full-time: 0  
Part-time: 1  
Graduate Assistant: 0  
Volunteer: 2

#### Mean Compensation

Full-time: \$40,500  
Part-time: \$13,333

### NESCAC (n = 11)

#### AC1

Full-time: 8  
Part-time: 3  
Graduate Assistant: 0  
Volunteer: 0

#### AC2

Full-time: 0  
Part-time: 2  
Graduate Assistant: 2  
Volunteer: 3

#### Mean Compensation

Full-time: \$33,875  
Part-time: \$28,667

#### Mean Compensation

Part-time: \$5,000

### Little East Conference (n = 8)

#### AC1

Full-time: 0  
Part-time: 7  
Graduate Assistant: 0  
Volunteer: 1

#### AC2

Full-time: 0  
Part-time: 3  
Graduate Assistant: 0  
Volunteer: 1

#### Mean Compensation

Part-time: \$6,300

#### Mean Compensation

Part-time: \$3,100

### New England Collegiate Conference (n = 3)

#### AC1

Full-time: 1  
Part-time: 2  
Graduate Assistant: 0  
Volunteer: 0

#### AC2

Full-time: 1  
Part-time: 0  
Graduate Assistant: 0  
Volunteer: 0

#### Mean Compensation

Part-time: \$5,000

### MAC - Commonwealth (n = 9)

#### AC1

Full-time: 1  
Part-time: 7  
Graduate Assistant: 1  
Volunteer: 0

#### AC2

Full-time: 0  
Part-time: 3  
Graduate Assistant: 2  
Volunteer: 2

#### Mean Compensation

Part-time: \$6,043

#### Mean Compensation

Part-time: \$4,433

### New Jersey Athletic Conference (n = 6)

#### AC1

Full-time: 0  
Part-time: 6  
Graduate Assistant: 0  
Volunteer: 0

#### AC2

Full-time: 0  
Part-time: 5  
Graduate Assistant: 0  
Volunteer: 1

#### Mean Compensation

Part-time: \$9,217

#### Mean Compensation

Part-time: \$4,500

### MAC - Freedom (n = 7)

#### AC1

Full-time: 1  
Part-time: 4  
Graduate Assistant: 2  
Volunteer: 0

#### AC2

Full-time: 0  
Part-time: 4  
Graduate Assistant: 0  
Volunteer: 0

#### Mean Compensation

Part-time: \$6,375

#### Mean Compensation

Part-time: \$3,175

### NEWMAC (n = 8)

#### AC1

Full-time: 3  
Part-time: 4  
Graduate Assistant: 1  
Volunteer: 0

#### AC2

Full-time: 0  
Part-time: 6  
Graduate Assistant: 0  
Volunteer: 0

#### Mean Compensation

Full-time: \$29,833  
Part-time: \$4,334

#### Mean Compensation

Part-time: \$6,223



# 2022 NFHCA ANNUAL SURVEY — DIVISION III

## ASSISTANT COACH RESULTS BY CONFERENCE

### North Coast Athletic Conference (n = 9)

#### AC1

Full-time: 8

Part-time: 0

Graduate Assistant: 1

Volunteer: 0

#### AC2

Full-time: 0

Part-time: 0

Graduate Assistant: 0

Volunteer: 1

#### Mean Compensation

Full-time: \$27,063

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### Old Dominion Athletic Conference (n = 8)

#### AC1

Full-time: 5

Part-time: 3

Graduate Assistant: 1

Volunteer: 0

#### AC2

Full-time: 0

Part-time: 2

Graduate Assistant: 0

Volunteer: 2

#### Mean Compensation

Full-time: \$29,100

Part-time: \$5,250

#### Mean Compensation

Part-time: \$3,850

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### Southern Athletic Association (n = 6)

#### AC1

Full-time: 4

Part-time: 0

Graduate Assistant: 1

Volunteer: 0

#### AC2

Full-time: 0

Part-time: 1

Graduate Assistant: 0

Volunteer: 1

#### Mean Compensation

Full-time: \$33,937

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### SUNYAC (n = 7)

#### AC1

Full-time: 0

Part-time: 7

Graduate Assistant: 0

Volunteer: 0

#### AC2

Full-time: 0

Part-time: 1

Graduate Assistant: 0

Volunteer: 2

#### Mean Compensation

Full-time: 10,543

# 2022 NFHCA ANNUAL SURVEY

## NCAA-WIDE RESULTS

Out of 288 NCAA institutions that sponsor field hockey, 258 (91 percent) participated in the 2022 NFHCA Annual Survey.

Looking at demographics, 233 NCAA head coaches (92 percent) identified themselves as female and 20 (8 percent) identified themselves as male. The average age of NCAA head coaches was 40 years old. For NCAA head coaches, the average number of years in coaching was 17 and the average number of years at current institution was 10. There was no significant change in demographics over the last year.

### Key Takeaways

The average salary of all NCAA head coaches was \$70,498 — this is an increase in the average salary from the 2021 survey (\$69,435) and the 2020 survey (\$69,029).

Across all divisions, head coaches at public institutions made more money. Average head coach salary was \$82,431 at public institutions and \$61,696 at private institutions.

Enrollment was significantly related to head coach salary — each student enrolled translated to an additional \$1.80.

Head coaches with multiyear contracts significantly out earned their peers and had significantly more benefits. There were no differences between the other contract types. One item worth noting is that it is higher salary and multiyear contracts are correlated, but causation cannot be inferred.

On average, head coaches with multiyear contracts earned 6.4 benefits. At-will contracts facilitated on average 4.8 benefits, annual letters had 4.2 benefits, and year-to-year had 4.1 benefits.

### Average full-time NCAA head coach salary by contract type

No Contract —	\$56,229
Annual Letter —	\$56,475
At Will —	\$57,065
Year-to-Year —	\$58,726
Multiyear —	\$97,192

### Salary Ranges of Full-Time NCAA Head Coaches

